

THE BIG 4 OFFICES OF LOCAL GOV'T

A companion to the VRL webinar series on City Councils, State Legislatures, School Boards & County Commissions. Watch then read!



VoteRunLead
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About VoteRunLead

VoteRunLead is a national, nonpartisan organization that unleashes the power of women leaders in democracy through training, technology and community. We aim for large-scale impact on women's community and political leadership never before seen in the United States. By harnessing social networks as a new and powerful recruitment tool, creating an online platform to learn to run and lead, and conducting in-person trainings that build powerful networks, VoteRunLead fuels women's ambition for civic leadership and closes the knowledge gap around politics for women from all classes, cultures and colors.





What is the Big 4 Web Series?

The VRL web series, "The Big 4: Ins and Outs of Local Government," took place this past summer and featured great women leaders who have run for and served on City Councils, State Legislatures, School Boards and County Commissions across the county. This VRL e-book is designed as a companion to the web series so you can learn even more about where your policy passions get legislated, how to get started, tips for running and much more!

The Big 4 Web Series and this e-book on local elected offices will help you figure out where your policy passions get legislated.

- Care about your kid's curriculum? Become a voice on the School Board and rally for high-quality education.
- Want to bolster downtown revitalization? Get your city government galvanized to make it happen.
- Hope to influence water policy? Head to the capital so your state can be a model for the nation.

[Don't forget to tell us when you run!](#)

Watch the VRL Live Web Clinic Replays

If you missed any of these VoteRunLead web clinics, fear not! Aside from the City Council session, which was an exclusive perk for live viewers, you can catch up by simply clicking below for a link to the VRL Live replays!





FREE WEB CLINIC

INS & OUTS of LOCAL GOV'T
a VRL Live! web series

Facts About the Office: City Council
What are the roles & responsibilities?

1. The City Council

Find out what the job is really like and how you can impact your community by serving at the City level. During the City Council session, we heard from four amazing women about their experiences running for City council, and about their roles and responsibilities.

Learn about:

- Types of City Councils.
- Positions on a City Council.
- City Council Legislation.
- Salary and expectations.
- A Day in the Life.

Presenters:

- Megan England, Roeland Park City Council, KS.
- Rebecca J. Viagra, City Council District 3, TX.
- Lea Webb, Binghamton City Council, NY.
- Jan Martin, Colorado Springs City Council, CO.



Don't Miss This!



Lea Webb ran for Binghamton City Council (4th District) in 2007 at the age of 26. She became the the youngest and first African American woman on City Council. Go Lea!

You can read Lea's full testimonial at <http://voterunlead.org/profile/leawebb/>

“ I was young and a woman-of-color. I had experience working on other local, state, and federal political campaigns and so I decided that my campaign had to be grassroots. I wanted to bring the voices but also provide a seat at the table for the residents who historically were left out of government and policy development. ”

– Lea Webb.

Web Clinic Recap: How did the Councilwomen Get Started?

It was interesting to hear the different entry points for each of our presenters to their respective City Councils. Rebecca J. Viagran, for example, had experience as a council aide. Megan England described feeling that her City Council wasn't listening to residents, so she started attending meetings. Lea Webb describes feeling comfortable 'behind the scenes' and had never thought about running for office. One thing that united all of the women was the emphasis they placed on community and their collective desire to engage and give back. Read ahead for their top tips!

“If these people can do it,
I think I can do it too.”
Councilwoman England



City Council: The basics

First things first, what exactly is a city council and how are they organized and structured?

- City Councils are democratically elected officials of a municipality who decide which services are needed within the community and how to pay for them, among many other tasks.
- Broadly speaking, there are 3 forms of city government: the mayor-council form; the commission form; and the city or council-manager form.

Types of City Council



1. Council-Manager

- A City Council with an administrative manager is the most common form of government, especially with in cities with populations over 10,000. The City Council appoints a professional manager to carry out day-to-day administrative roles and operations.
- Seen in: Phoenix, Arizona; Topeka, Kansas; Salt Lake City, Utah and Rockville, Maryland.

2. Mayor-Council

- This form of local government is the second most common, and is found mostly in older, larger cities.
- Mayor is elected separately from the council and is often full time and paid. The mayoral position will either be 'strong', operating as the chief executive officer, or 'weak', with the council having executive authority.
- Most popular in: Mid-Atlantic and Midwestern states.

3. Commission

- The commission form combines the executive and legislative dimensions, through the election of individual commissioners to a small governing board.
- Each commissioner is responsible for one specific aspect of local, public life.

City Council Legislation

What does a City Council do?

City Councils are the legislators of a municipality who are democratically elected to decide which services will be provided and how to pay for them, among many other tasks. As local legislators, councilmembers are responsible for and responsive to the citizens who elected them. At a basic level, they make decisions about funding, priorities and land use in order to build community. Depending on the city's charter and state laws, they may perform the following functions:

- Review and approve the annual budget
- Establish long- and short-term objectives and priorities
- Oversee performance of the local public employees
- Oversee effectiveness of programs
- Establish tax rates
- Enter into legal contracts
- Borrow funds
- Pass ordinances and resolutions
- Modify the city's charter
- Regulate land use through zoning laws
- Regulate business activity through licensing and regulations
- Regulate public health and safety
- Exercise the power of eminent domain
- Communicate policies and programs to residents
- Respond to constituent needs and complaints
- Represent the community to other levels of government



City Council Positions

Who are the members of the city council?

There are several different titles for members of a city council. According to local custom, members may also be known as: councilmember, alderman, selectman, freeholder, trustee or commissioner.

How do the seats of the city council work?

Within the three forms of city government, there are two different types of seats: at-large members and district members.

1. All at-large members are elected to serve the same constituency, which is the population of the city as a whole.
2. District members, on the other hand, are elected to serve a smaller section of the city, called a district or ward.

Pay & Time Commitment of a City Councilor

What are the average salaries on a city council?

- The salaries for most small to medium cities ranges from \$5,000-\$15,000.
- Salaries for City Council members will differ, depending on the size and budget of your city.
- How much your elected official makes is public information!



What are the average working hours?

- City council members work a variety of different hours, depending on the size of their population.
- The average number of hours spent per week on council-related matters in small, medium and large cities is 20, 25 and 42, respectively.
- **Pro tip** from our City Councilors on the Web Clinic: Meetings are often once a week, but reading for each meeting will often be the most time consuming part of the job.

City Councilors Tell it Like it is

The most important thing to remember when getting started is to do just that – start! The time is now!

Check out these 10 top tips from the Web Clinic.

1. Plan time in your day to meet with the public and to be out with the community.
2. You're a councilwoman at all times. You may bump into constituents at the grocery store, for example!
3. Some days you can expect meetings 'back to back'.
4. Utilizing the early morning for breakfast meetings is a productive form of time management to start the day.
5. Finding the balance and learning to say "no" are very important. Don't forget about self care!
6. Having your own network of friends and family to support you and keep you grounded.
7. Reminding yourself that you're creating lasting, positive change!
8. Utilize social media to show the positive things happening in the community.
9. Maintain and build relationships with community networks.
10. Build bridges with your local media to create a good working relationship.

VRL Nation Leadership Stories

Check out the testimony from Councilwoman Catherine Emmanuelle, who was the youngest person and first Latina on her City council. She shares four tips for being a City Council member and how attending a VRL National Go Run training helped her achieve her goals. Click the freeze frame to watch her video!



[Watch it here!](#)

Councilwoman Emmanuelle's words of wisdom on what makes a good public servant:

1. The ability to listen.
2. The ability to work collaboratively and be a good researcher.
3. The ability to stay calm and kind in a tense environment.
4. And, finally, to "have a little fire in your belly".

City Council: Fast Facts!

- City Councils can range in size from 5 to 51 across the nation, although the national average is six.
- A formal joining of a city (or cities) with a surrounding county government is called a city-county consolidation. The resulting unified body assumes the responsibilities of both the city and the county.

Examples of city-county consolidations:

New York
San Francisco
Denver

Join the next City Council web clinic!

[Register Here](#)

2. State Legislature



Is the State Legislature for you? We heard from female lawmakers about how they influence policy in their district and statewide, engage with constituents and colleagues, and propose bills that change the lives of millions of people. All 50 states have legislatures made up of elected representatives, who consider matters brought forth by the governor or introduced by its members to create legislation that becomes law.

Presenters:

- Rachisa Tlaib, former State Representative, 6th District, MI
- Ceci Velasquez, Representative, 24th District, AZ
- Kathy Hawken, Representative, 46th District, ND



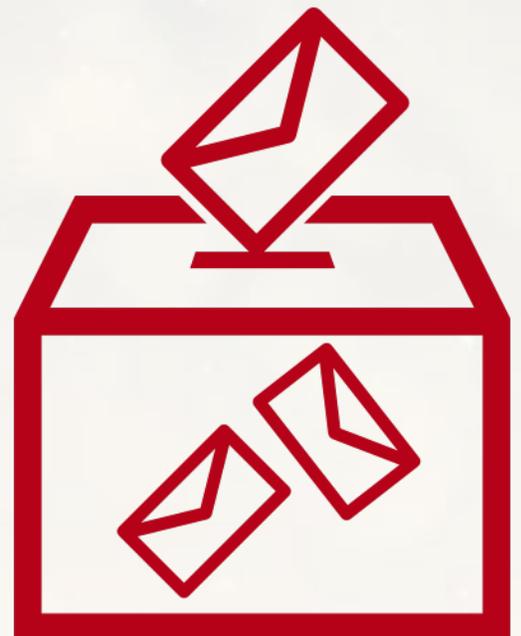
What is the State Legislature Responsible For?

As a legislative branch of government, a legislature generally performs state duties for a state in the same way that the United States Congress performs national duties at the national level. These duties include:

Bills:

All state legislatures have a responsibility to set the tone and direction of policy within the state by proposing, passing and failing bills

- After being introduced, a bill is referred to the appropriate committee for review.
- Each committee oversees a specific policy area, and the subcommittees take on more specialized policy areas. These may include topics such as:
 - Health and Human Services
 - Transportation and Public Safety
 - Education
 - Environmental Protection



What is the State Legislature Responsible For?

Hearings and meetings:

Committees play a vital role in the State Legislature and committees are usually divided into subject and budget areas such as:

- Public Health
- Agriculture
- State Affairs
- Education
- Taxes
- Commerce
- Education
- Environment and Energy
- Finance
- Health & Human Services
- Higher Education and Workforce
- Judiciary
- State Departments and Veterans
- Transportation and Public Safety
- Rules and Administration

Legislatures also meet with:

- Lobbyists
- Constituents concerned with bills
- Members of their own party



Fast Facts! Women in State Legislatures

- In 2015, 1,789 of the 7,383 state legislators in the United States are women.
- Women currently hold 22.2% of the 1,972 state senate seats.
- Since 1971, the number of women serving in state legislature has risen from 4.5% of total legislators to 24.2%

Sounds good, right? Hold your horses!

The percentage of women as legislators has been stuck between 20% and 24% (of the total) since 1993. 4% in 24 years!
Yikes!

Want to do something about these numbers? Learn more about how you can make a change with a VRL Live! Replay of the State Legislature Web Clinic [here!](#)

State Representatives Tell it Like it is

We thought we'd share our favorite words of wisdom with you from the State Legislature Web Clinic.

Top 10 tips from our fabulous State Representatives:

1. Meeting residents directly is crucial, it connects you with the voters.
2. Understand the importance of "doors and dollars". Billboards are a luxury, so start at the ground level and knock on doors and focus on direct mailing.
3. Break down barriers with mutual respect. Former representative Tlaib stated that humor often helps. Keep it fresh!
4. Be yourself when talking to voters. Communication and contact needs to be genuine and come from the heart. Transparency in your campaign is key.
5. Running on a slate helps. This term refers to mutual endorsement with people who are running at the same time and who offer their support.
6. It may seem difficult to infiltrate the 'old boys club', but persevere with making connections and forging relationships.

State Representatives Tell it Like it is

7. Jump right in and start talking to people. Approach groups in your local area and people in your community who previously held the office you are seeking.
8. Dollars raised for their races varied between \$8,000 and \$79,000 for the State Representatives.
9. Don't be afraid to join the race late. Former Representative Tlaib announced that she was running 10 days before the deadline.
10. Finally, "just do it."





“People like us never think about running for office.

– Rashida Tlaib,
former Michigan State Representative



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State Legislature: Fast Facts!

The states with the highest percentages of women state legislators are Vermont, Colorado and Arizona.

The formal name varies from state to state:

- In 25 states, the legislature is called the *Legislature* or the *State Legislature*
- In 19 states, the legislature is called the *General Assembly*
- In Massachusetts and New Hampshire, the legislature is called the General Court, while in North Dakota and Oregon designate the legislature the *Legislative Assembly*

VRL Nation Leadership Stories

“Sometimes women think they’re not ready, and it’s important to change that mindset.”

State Senator Anitere Flores,
Florida



We sat down for a Q&A with State Senator Flores. [Read](#) what she has to say about serving in public office.

3. School Boards



The third clinic in our VRL Web Series focuses in on the role of School Boards in our local community. While your local School Board is arguably the most direct and open vehicle to improving schools, few people know what a School Board actually does. Below you will find some of the fabulous words of wisdom shared in our School Board Web Clinic. Learn about the main responsibilities of a School Board, the different types, and the time commitments of this office.

[Refresh your memory](#) on the role school boards play to help you understand why this elected position is so important. This could be this office for you!

Our presenters were:

- Kathryn Ramirez, Board Member, Salinas Union High School District, CA.
- Mary Nichols, Board Secretary, Littleton Public Schools Board of Education, CO.



Types of School Board

How are School Boards structured?

School boards take various forms across the country. In some states, all local school board members are elected; in others, some members are elected and some are appointed.

In addition to local school boards there are also:

- State Boards of Education
- Boards of Regents
- Boards of Supervisors
- Boards of Visitors

Register for the upcoming “School Politics at the State Level” web clinic on October 15th at 2pm EDT

[Register Here](#)

What's the difference between a local School Board and a State Board?

Whereas state boards of education constitute the governing and policymaking body for the state system of public education, local school boards exercise responsibility for the decision- and policymaking for individual school districts. Local school boards of education are charged with creating the conditions within their school districts that will foster student achievement and for engaging the community in support of this central mission.

Board of Regents

A Board of Regents refers to an independent governing body that oversees a state's public Colleges and Universities. Some states may also refer to their educational bodies as Boards of Trustees. Board members are either nominated by the governor and confirmed by the legislature, or elected directly by the legislature.

What are the main responsibilities of a School Board?

Primary duties include establishing specific priorities for improving student learning and school performance; ensuring staff and resource allocations meet district goals, aligning programs and initiatives with student achievement priorities, and leveraging resources to address the needs of all students. Knowing what each of these board do will help you decide where you can best put your policy passions to work!

Responsibilities of the local School Board include:

- Employing the superintendent;
- Developing and adopting policies, curriculum and the budget;
- Overseeing facilities issues; and
- Adopting collective bargaining agreements.

Responsibilities of the State Board include:

- Setting statewide curriculum standards;
- Establishing high school graduation requirements;
- Determining qualifications for professional education personnel;
- Establishing state accountability and assessment programs;
- Developing rules and regulations for the administration of state programs.

School Boards: Salary



Do local school board members receive pay?

According to the National School Boards Association:

- 75 percent of small-district School Board members receive no salary.
- Less than 40 percent of large-district school board members work more than 40 hours per month on board-related duties in return for a modest salary.

Is running for School Board right for me?

The most important responsibility of school boards is to work with their communities to improve student achievement in their local public schools. Your state establishes the basic qualifications and procedures for becoming a candidate and running for your school board.

We asked Kathryn Ramirez and Mary Nichols why they decided to run for school board. Their motivation to run included:

- Being passionate about the role of high quality education.
- Stepping into a leadership role where you can make a difference.
- Giving back to the community.
- Expanding quality pre-schools.
- Increasing graduation rates and disability resources.
- Supporting children and families.

Sound familiar? Do you fit the bill?
Check in with our VRL Live Replay [here!](#)

School Boards: A Day in the Life

Mary Nichols was right in asking, “*Is there such a thing as an average day?*” Nevertheless, both School Board members shared some of their day-to-day experiences with us, in relation to their roles and responsibilities as an elected official.

- 10-20 hours a week spent on school board work.
- Always being “on,” as there is no off switch for elected officials!
- Talking and negotiating with legislators.
- Working with education committees in the House and the Senate.
- Maintaining a focus on graduation and moving forward.
- Keeping communication up with parents.

What makes a good School Board member?

The New York State School Board Association describes characteristics of effective board members as follows:

- Effective communicator
- Consensus builder: working towards a decision that all can support and willing to compromise
- Community participant: can identify the community's key communicators and reaches out to the local community
- Decision maker
- Leader
- Team player



School Board Members Tell it Like it is

School Board members, Kathryn Ramirez and Mary Nichols shared their fabulous words of wisdom with us.

1. Not everything happens right away. Be patient.
2. It can be difficult to come onto a board team. Learning to put aside personal aspirations is hugely important.
4. Approach people who hold office or who have held that seat for support.
5. Your friends and family are going to be your biggest support – create a sisterhood.



School Board Members Tell it Like it is

Advice to those who lost:

1. If you lose, remember that family and your friends will be your support system. Consult with your 'kitchen cabinet' and use that space to reenergize.
2. Use the loss to your benefit! Enlist some of your critics and ask why they didn't vote for you. See if there is a space in-between where you can both align. Perhaps you will learn how to deliver your campaign in a different way without changing what you stand for.
3. Market yourself, so that people know who you are even if you lose.
4. Stay involved with the leadership in your community, keep your name out there, and strengthen those relationships.
5. **Go for it and do it again.**

School Board: Words of Wisdom

**Ladies, if you're considering
running for office, then run!
I am asking you right now.
You. Should. Run.**

@KathrynRamirez, School Board Member and
Director-at-Large, Hispanic for the CA School Boards Association

#VRLNation @VoteRunLead

 | [VoteRunLead](http://VoteRunLead.org)
VoteRunLead.org

School Board: Fast Facts!

- There are more than 14,000 local school boards operating in the United States.
- 44 percent of School Board members are female, which is more than twice the rate of the U.S. House of Representatives (about 17 percent) and the U.S. Senate (about 20 percent).

VRL Nation Leadership Stories

“You are an expert in your life. You are an expert in your own story and those are valid things to bring into leadership. Don't wait to be asked” – Peggy Flanagan



Peggy Flanagan

Executive Director Children's Defense Fund Minnesota

4. County Commissioner



Our final clinic of the Big 4 featured the role of [County Commissioner](#) and other county level offices. Could this be the office for you? Our three presenters gave insights into what to expect when running for County office, how they are using the office to impact their community, and how to get involved at county level.

Our presenters:

- Sheila Stubbs, District 23 Supervisor, Dane County, WI.
- Brigitte Grimm, County Treasurer, Adams County, CO.
- Crestina Martinez, Former County Commissioner, San Luis Valley, CO.



County Level: Did you know?

There are so many opportunities overlooked at the county level! Don't be afraid to see if this could be the position for you.

Why County Level?

There are a huge variety of responsibilities at this level of office. The other executive duties at county level cover the widest range of roles. They include:

- Managing a large budget (millions!) and other big resources.
- Working with other government agencies, from federal level to local.
- Negotiating contracts with labor unions and vendors, interviewing and selecting consultants
- Managing construction projects.
- Overseeing county based social services.

Commissioner who?! What about my state?

Commissioners work on policy and budget at the county level. Although County Commissioner is the most common title of these governing officials, they are also known as:

- County Mayors (AK)
- County Supervisors (AZ, CA, IA, MS, NE, NY, VA, WI, WV)
- County Councilors (DE, IN, MA, NM, TN, WA)
- County Justice of the Peace (AR, KY)
- County Judges (KY)
- Police Jurors (LA)
- County Freeholders (NJ)
- County Commissioner (CO, CT, FL, GA, ID, ME, MI, MN, MO, MT, NV, NH, NC, CD, OH, OK, OR, PA, RI, SD, TX, UT, VT, WY)
- County Council Member (HI, MD, SC)
- County Board Member (IL, CT)

The size of County Commissions also varies greatly. We saw this first hand in the Web Clinic, with Sheila describing her 37 person County Commission, compared Crestina's experience as a Commissioner, where she works with only 2 other elected officials.

Responsibilities of a County Commissioner

Traditional state mandated services performed by the counties include:

- General governmental administration
- Property tax assessment and collection
- Law enforcement and corrections
- Judicial administration
- Public Welfare
- Parking and Transportation
- Sanitation
- Utilities (including water, electricity, cable television and gas)
- Managing county parks
- Administering courts and jails
- Collecting property and sales taxes
- Managing pensions for county employees
- Issuing bonds
- Roads and bridges

Spotlight On: County Treasurer



We heard from Brigitte Grim on her experiences as Adams County Treasurer. In her own words, she describes the main responsibilities and expectations associated with her role, as well as some advice for you.

My role as a Treasurer is centered around 3 main roles:

I focus on collecting taxes and distributing money to underlying authorities, such as school districts and the fire departments, as well as investing funds and creating investment portfolios.

From my experiences, the main expectations of a County Treasurer are:

Centered around interacting with taxpayers, as they are your main focus as a Treasurer. The biggest challenge is often making their experience align with their needs. In my case, this means working with more than 100,000 tax payers in my County.

Spotlight On: County Treasurer

Worried that you aren't qualified?

You don't need an MBA to run for Treasurer – or any position – on your County Commission! There's something for everybody. Throughout my role as Treasurer I have developed my skills as a listener. Women are great listeners, and part of our job as leaders is to not only make it a priority to listen to constituents, but to listen to each other. Collaboration with fellow Commissioners is also essential.

What am I most proud of?

I am most proud of innovations at the County level steering us towards using technology to become more efficient. If you're thinking 'what can we do to make our government experience better?', then this is the role for you, and we need more women at the table to help get it right.

County Commissioner: Is there a staff?

Many boards of commissioners have hired professional assistants to act as administrators for the board. These positions have different titles including:

- County Administrator
- Chief Administrative Officer
- Administrative Services Director
- Budget Director

Although their responsibilities may vary, the people serving in these positions work on a daily basis with the commissioners and the other elected and appointed officials, to carry out the policy directions of the board, to supervise departments and to coordinate the work of the other officials and staff.

Fast Fact: Crestina Martinez, one of our Web Clinic presenters, was a staff member for 4.5 years before she ran for County Commissioner.

County Leaders Tell it Like it is

We thought we'd share our favorite words of wisdom with you from the County Commissioner Web Clinic. Here are some of their top tips:

Where to begin?

1. Make a start by attending a County Board meeting and getting in touch with your County Board Chair.
2. Connect with individuals already in leadership. They will be able to provide you with invaluable advice based on their experiences.
3. Reach out to your elected party's officials and other local elected officials, that's what they're there for, and see how they interact with the county officials.

Self care and support systems

4. Stay grounded with your value system. Don't let outside influences shape you in an inauthentic way.
5. Learn to recognize when and how you can be most effective. Sometimes that's in the drivers seat and sometimes it's a backseat role.

What if...?

6. What if I lose? Life goes on! You're still building your name at the county level, learning a ton, gaining recognition, as well as building your political capital. You'll continue to find ways to have an impact in your community and continue to be engaged with life in your county.
7. **There's only one way to find out if you'll win – run!**

**“ I REALIZED THAT I
SHOULDN'T BE ASKING
'WHY ME,' I SHOULD BE
ASKING 'WHY NOT ME?' ”**

-Lorrie Janatopoulos

Big Themes from the Big 4!

Here are some snippets of advice from women leaders that came across in all 4 web clinics:



Networks

- Reach out to elected officials or professional networks in your community. This is a great way of getting to know the office you want to run for.
- Form a small group of people from your established networks, who act as your inner circle . This is your 'kitchen cabinet', an informal or formal set of advisors that you can reach out to at any moment.

Self Care & Support

- Your friends and family will often be your support system. This infrastructure will keep you grounded.
- It's all about maintaining the balance. Learning to say no is often the first step towards this! It's impossible to say "yes" all the time.

Don't feed the trolls!

- Personal attacks are hard to deal with, so talk them out with your kitchen cabinet.
- Most importantly, don't let this stop you from running. Be yourself!

Voter Engagement Strategies from The Big 4

Here are some fabulous strategies to help you engage with voters in your local community:

Registration, registration, registration!

- Encouraging people to register to vote. Begin to get involved with different organizations that can make this happen.



Get talking!

- Talk to people! This old fashioned approach really, really works.
- Get your face out there and start knocking on some doors. Leave individual notes for people you didn't get a chance to meet.
- Be prepared to spend some time at the door and explain what your office does.

Local Election Voter Engagement Strategies

Get tweeting!

- Using social media to encourage your constituents to register. Turnout of young people in local elections is generally low, so this is one way to engage younger voters.
- Utilizing social media is also a great way of increasing your public profile and showing the positive things that are happening in your community.



Get organized!

- Getting your voter lists into a coherent database.
- Explore the possibility of running on a slate (mutual endorsement with people who are running at the same time) and see if that's a benefit for you and your campaign.

In case you missed them...

Listed below are the online profiles of VoteRunLead alumni who have shared their invaluable stories with the VRL Nation. Just click on each name for a link to their story.

1. [Lea Webb](#) (City Council)
2. [Catherine Emanuelle](#) (City Council)
3. [Charisse Millet](#) (State Legislature)
4. [Anitere Flores](#) (State Legislature)
5. [Margaret Evans](#) (School Board)

VRL Live Replay



Just incase you missed it! Here are three of the links from the Big 4 Web Clinics.

1. [State Legislature](#)
2. [School Board](#)
3. [County Commissioner](#)

You will be redirected to the VoteRunLead website by simply clicking on the above links.

[**Register for the next City Council Web Clinic**](#)

What to do next...

1. Check out our Fall web clinic schedule. We put on at least one clinic every week on Thursdays at 2pm EDT. We cover an array of topics from fundraising, campaigning, communications, and facts about the offices.

Fall 2015 Web Clinics Schedule

2. Take a look at our webinar replays to see if we've had a session in the past that you want to watch. Most of them come with companion resources like a copy of the presentation or a worksheet to help you get started.

VRL Live Webinar Replays

3. We also offer a huge resource library so you can learn at your own pace. Sign in and you can see what we have to offer in our "Learn" section.

Resource Library

4. Finally, we share this resource with others and tap the great women in your life to encourage her to run for office. Send them our way and we'll teach them how to run for office.

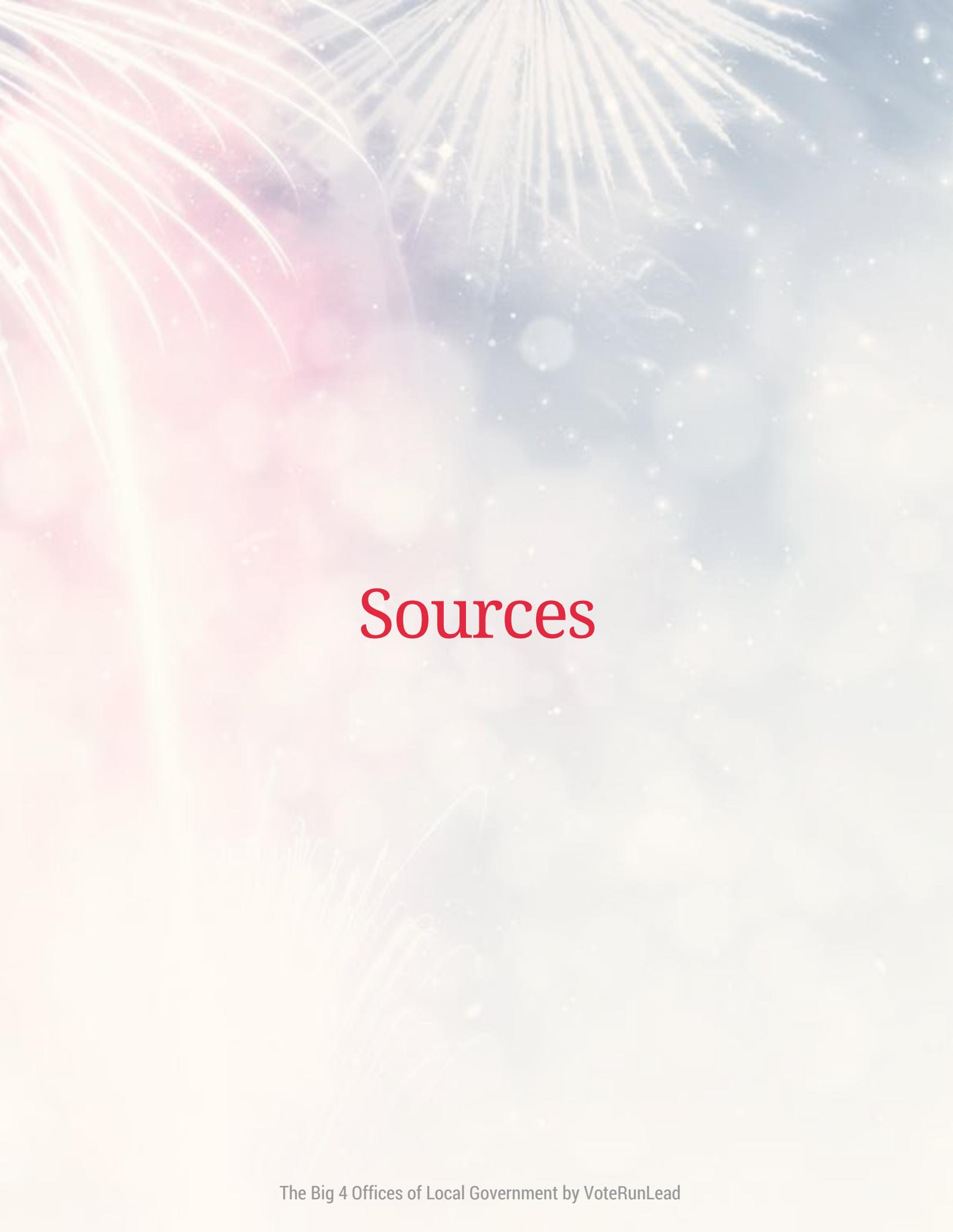
 Share on Facebook

 Share on Twitter

or copy this link and email to a friend:

<http://bit.ly/1iXVG29>

We look forward to seeing what's next on your leadership journey!



Sources

Bibliography: City Council Sources

City Councils [NLC]

- <http://www.nlc.org/build-skills-and-networks/resources/cities-101/city-officials/city-councils>

City-County Consolidations

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List of Consolidated City-County Governments

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